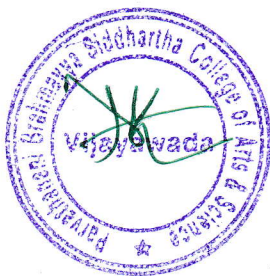


**EMPLOYABILITY ENHANCEMENT PROGRAM
FOR STUDENTS**

P.B. SIDDHARTHA COLLEGE OF ARTS & SCIENCE

**Qualification Pack (QP) based
Training Programs and Assessments**

March 2019



This Memorandum of Understanding (MoU) entered into on the 4th day of the month of March in the year 2018

Between

National Association of Software and Service Companies (NASSCOM) having its head office at Plot No. – 7-10, Sector- 126, Noida, Uttar Pradesh – 201303, India(hereinafter called “NASSCOM/First Party”), represented by Vice President NASSCOM NASSCOM, which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the FIRST PART

And

P.B. Siddhartha College of Arts & Science, having its head office at Siddhartha Nagar, Moghalrajapuram, Vijayawada - 520010, (hereinafter referred to as “**PBSCAS**”), represented by the Principal, which expression shall, where the context so admits be deemed to include its successor in office, legal representatives and permitted assigns of the SECOND PART

Whereas IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM / NASSCOM) an integral part of NASSCOM is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of NASSCOM; SSC NASSCOM works with its industry members and select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry;

The 'Project' here is the “**Qualification Pack (QP) based training programs**” developed with an objective of scaling quality capacity.

NASSCOM / SSC NASSCOM and **P.B. Siddhartha College of Arts & Science** can herein be referred to independently as 'First Party', and 'Second Party' respectively and collectively referred to as 'Parties'.

THE MoU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

1. Objective of the MoU

- (a) Increase the employability of students in the **PBSCAS** and colleges under the aegis of the **PBSCAS** by facilitating the development and introduction of the QP-based training programs



- (b) Help facilitate a sustainable Faculty Development Program
- (c) Facilitate teaching-learning support for pursuance of the said course/s to enhance student employability
- (d) Recommend relevant courseware, certain books, e-tools, e-content and websites to support the self-paced learning for students
- (e) Introduce the skill assessment/metric for QP-based assessments for students at the entry level, in conjunction with the programs, to analyse the efficacy of the multiple skill development programs
- (f) Introduce the skill assessment/metric for QP-based assessments for students, to facilitate employment at the entry level
- (g) Facilitate students towards QP certification via these newly introduced course/s during the UG program and appear for the QP assessment at the appropriate NSQF level (National Skills Qualification Framework)
- (h) Establish Centres of Excellence (CoE) for skill development

2. Period of MoU

This MoU shall come into force on 4th March 2019 and will be valid for a period of three years from the said date, and after the expiry of the said time period is open to extension as per mutually agreed terms and conditions.

3. Responsibility of NASSCOM / SSC NASSCOM

NASSCOM/ SSC NASSCOM agrees to:

- (a) Share the list of QPs in IT Services (ITS), Software Products (SPD), Engineering Research & Development (ERD) and Business Process Management (BPM) sub-sectors that are preferred by the industry / are of interest to industry
- (b) Help the **PBSCAS** identify the QPs, for which Elective Courses will be developed and offered for students
- (c) Existing Curricula and courseware can be availed at cost (per QP).
 - i. Curricula OBFs can be availed at cost INR 5000/- + applicable per QP, OBF.
 - ii. Further to utilize the concerned courseware for Faculty/student trainings will attract one-time cost for QP courseware (per courseware) including both Facilitator Guide and Student Handbook (only as soft copy) at the original price of INR 200,000/- (Two Lacs only) plus all the applicable taxes per QP per organization, will be at a discounted price of INR 100,000/- (One Lakh only) plus all the applicable taxes, per QP only for an educational institution or NASSCOM Member. This amount is payable through the SSC NASSCOM payment gateway/DD.

Furthermore the courseware is also available online i.e. the Facilitator Guide/Participant Handbook is available as a flip book with an one year license at INR 500/- + applicable taxes per candidate/user.

- iii. IP of the courseware/s and OBF curriculum/la developed shall lie with NASSCOM/ SSC NASSCOM

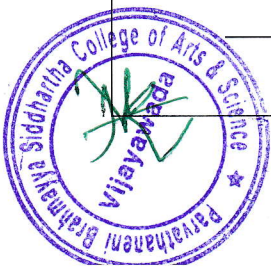


iv. Train at cost, select faculty from identified colleges (nominated by **PBSCAS** who would participate in the development of QP-based programs) and from identified Third Party Training Providers, as nominated jointly by **PBSCAS** as one batch [of 25 per QP (Qualification Pack)], as 'Master Faculty/Trainers '

- (d) The modus operandus of Master Faculty training is to be detailed and directed consultatively by **PBSCAS** and NASSCOM/SSC NASSCOM
- (e) Facilitate a consultative approach by helping **PBSCAS** set up a "WORKING GROUP" to identify Third Party Training Providers, if required. This group will also be empowered to take decisions on modalities/logistics for the smooth roll out of the program.
- (f) Provide the necessary guidelines for a skill development cycle and the information w.r.t. infrastructure requirements for the program regarding the QP concerned, as indicated in the Outcomes Based Framework for the same.
- (g) The Outcomes Based Framework for each of the QPs and the Certification for the same will be provided/facilitated by NASSCOM/SSC NASSCOM @INR 5000/- exclusive of taxes (per QP) for the **PBSCAS**. **PBSCAS** may choose to use the curricula of the QP concerned in the OBF format, or go in for the Curriculum Alignment for the same as per their own requirement, at cost (@INR 5000/- exclusive of taxes per QP). Taxes as applicable will be paid by the Parties concerned.
- (h) Post the conduct of training, facilitate assessments of candidates/students on QPs at cost (presently at INR 1,000/- per student per test, exclusive of taxes), via identified assessment providers of NASSCOM/SSC NASSCOM. Taxes as applicable will be paid by **PBSCAS**
- (i) QP based assessment for faculty w.r.t. TVET QPs (ie Teaching Pedagogy) is presently applicable at INR 1200/- per assessment, exclusive of taxes. All applicable taxes have to be addressed by **PBSCAS**
- (j) Maintain a centralised employment portal which is aimed to facilitate the employability of students that are trained and assessed using QP-based assessments
- (k) Provide an analysis of student performance on the basis of the scores attained. NASSCOM/SSC NASSCOM and **PBSCAS** jointly own the database of trained resources through, which would be shared with all NASSCOM members (including the ones who have provided their concurrence towards recognizing the program). Intent would be to increase the scope of employment opportunities.
- (l) Facilitate the development of courseware guides/hand books for teachers and students respectively for the designed QP curriculum for Phase I QPs identified

4. Responsibility of the **PBSCAS**

- (a) Select the list of QPs, basis feedback from NASSCOM/SSC NASSCOM for which training programs will be developed and deployed for students
- (b) Avail the courseware at cost for the identified QP from NASSCOM /SSC NASSCOM
- (c) Post availing the content, select colleges for Phase I of this project.
- (d) Select faculty from the identified colleges (**PBSCAS** to screen such faculty based on certain selection parameters prescribed by NASSCOM/SSC NASSCOM), who will be trained on the programs along with the faculty from the Third Party Training Provider, so that they can handhold students during the Phase I
- (e) Identify the requisite number students from the **PBSCAS** / colleges identified to undergo the training program and assessments
- (f) Facilitate QP-based assessments, at cost, for the target student audience w.r.t. the **PBSCAS**
- (g) Select Third Party Training Providers, for the programs as per selection criteria and process defined by NASSCOM/ SSC NASSCOM, if required



- (h) Organise the logistics and facilitate the Industry Trainers program for the programs towards:
 - a. Faculty development
 - b. Student training

This will also include boarding & lodging, local travel for Industry Trainers for the programs.

- (i) Organise the logistics and facilitate the Third Party Training Providers for the programs towards:
 - a. Faculty development
 - b. Student training

This will also include boarding and lodging, local travel for such Trainers for the programs.

- (j) NASSCOM/SSC NASSCOM and **PBSCAS** to jointly own up database of trained resources, which would be shared with all NASSCOM members (including the ones who have provided their concurrence towards recognizing the program). Intent would be to increase the scope of employment opportunities

- (k) **PBSCAS** to bear the cost of conducting the Master Trainer program, including the cost of Industry Trainers as indicated below in the Clause 'Funding'

- (l) **PBSCAS** to conduct TTT and the subsequent student training at its own cost

- (m) For the conduct of QP based assessments **PBSCAS** shall make 100% advance payment of assessment cost to NASSCOM/SSC NASSCOM i.e. the First Party for all the batches for which the First Party shall have given acceptance against requisition and the First Party shall give an acknowledgement of advance payment.

Assessment cost shall be paid on the basis of registered/scheduled number of candidates (this covers those passed, failed and also covers absentees on the day of the assessment as well) subject to a minimum batch-size, which is 30 candidates per batch. The cost for a QP assessment and the subsequent certification is currently is at INR.1000/- (exclusive of taxes). All applicable taxes, under various statutes if any, will be borne by the **PBSCAS**

- (n) Other requirements for the smooth conduct of QP based assessments are indicated in:
 - Annexure A: Information regarding the necessary infrastructure for the smooth conduct of assessments to be provided by **PBSCAS**
 - Annexure B: QP Assessment Attendance Sheet
 - Annexure C: Candidate ID proof
 - Annexure D: Malpractice Avoidance Sheet

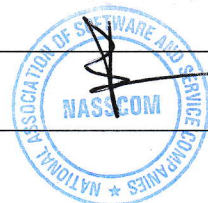
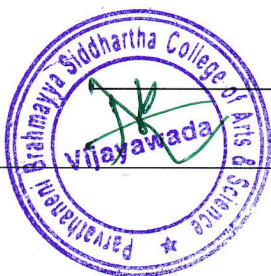
Process:

Part-A:-

- (a) A 'Working Group', to be formed by **PBSCAS**, comprising of members from **PBSCAS**, Academia, and Industry/NASSCOM

- (b) The Group shall identify the following:

- a. List of QPs for which training will be offered at **PBSCAS**
- b. Avail curricula and courseware at cost by **PBSCAS** for the identified QPs
- c. Identify colleges to be taken up for Phase I of the project
- d. Identify students from the above identified colleges, for this project
- e. Selection of Third Party Training Providers



- f. Selection of recommended faculty per college, who shall get trained on pedagogy and content along with the Third Party Training Providers, if required. The college faculty who shall shadow the trainers from Third Party Providers during the student training sessions.
- g. The terms of Agreement with the Third Party Training Provider, including deliverables
- h. The logistics and schedules of training of the identified faculty from the Third Party Training Providers by **PBSCAS**
- i. The Project Implementation Plan for Phase I of the project, including timelines for
 - i. Conduct of the programs for
 - 1. Faculty from Third Party Providers
 - 2. Faculty form colleges
 - 3. Students
 - ii. Conduct of QP-based assessments for students
- j. Plan for project review and audit including control mechanism
- k. Process and timelines for scaling the above project

Funding:

PBSCAS will address the cost of curricula, courseware ,facilitating Industry Trainers for the Master Training, TTT (Training the Trainer) and Student Training programs concerned; all other related costs w.r.t. assessments for these programs will also be addressed by **PBSCAS**

Process

Part B

- (a) **PBSCAS** shall address the advertisement and other promotional activities for promoting the skill development programs and use all audio visual and online media for the same
The form of advertisement and all promotional material shall be jointly agreed upon and cleared by both the Parties concerned before use
- (b) **PBSCAS** will use NASSCOM /SSC NASSCOM material under this MoU solely for purpose of providing knowledge to the faculty and students with the latest and relevant information, and shall not use the same for any other commercial purposes
- (c) **PBSCAS** shall not use or permit the use of SSC NASSCOM / NASSCOM material for the benefit of any entity other than those under the purview of **PBSCAS**. It is expressly stated that this clause shall survive the termination of the MoU
- (d) **PBSCAS** to provide any other assistance as may be required from time to time to further the promotion or the management of the programs concerned



Key Features

Action	Training	→	Post-Training Test	→	Employment Facilitation
Tool	QP-based Program		QP-based assessments		Through member companies
Outcome	Participation certificate (with 100% attendance)		Performance as per industry benchmarks for employment		Facilitation of employment for deserving candidates

- Eligibility – Pre-Final year Engineering undergraduates for Phase I of the project
- Master Training: Industry Trainer to Master Trainers ratio- 1:25
- Teacher-Student ratio per batch – 1:30

5. Responsibility of NASSCOM/SSC NASSCOM Test Provider

NASSCOM/SSC NASSCOM Test provider for QP-based assessments shall conduct assessments for the students identified for the pilot project at cost.

PBSCAS will only use SSC NASSCOM's QP based assessments as appropriately to measure the impact of skill transference and help students to be employed reaching out to the IT-BPM Industry.

Process

NASSCOM /SSC NASSCOM Test Provider shall:

- Validate the test center (colleges) w.r.t. the infrastructure requirement for the conduct of the test
- Provide scores post the tests
- Provide Analysis w.r.t. the score for students

6. Placement

NASSCOM /SSC NASSCOM partner companies (i.e. those supporting this project) shall have the first right to offer employment to the candidates at any time during or after completion of the course concerned.

NASSCOM/ SSC NASSCOM and **PBSCAS** jointly own database of trained resources through, which would be shared with all NASSCOM members (including the ones who have provided their concurrence towards recognizing the program). Intent would be to increase the scope of employment opportunities



NASSCOM/ SSC NASSCOM will support **PBSCAS** in a job fair by facilitating the presence of member companies at no extra cost to itself for the placement of students certified for the QPs concerned

8. Trademark

The Parties agree that NASSCOM/ SSC NASSCOM logo, as shared by NASSCOM / SSC NASSCOM, shall be used in all promotion documents only post formal approval of the content by NASSCOM/SSC NASSCOM.

9. Intellectual Proprietary rights in SSC NASSCOM / NASSCOM material

- (a) The proprietary rights in relation to the material provided to **PBSCAS** and its college w.r.t. QPs shall rest with NASSCOM /SSC NASSCOM; **PBSCAS** shall have the right to use the curricula and course material in accordance to the terms of this MoU.
- (b) NASSCOM/ SSC NASSCOM is the owner of all the intellectual proprietary rights with regard to the training material thus developed (teacher and the taught), and neither this MoU nor the training material shall directly or indirectly create for **PBSCAS** or colleges under its aegis any right, title or interest therein
- (c) **PBSCAS** acknowledges and agrees that NASSCOM /SSC NASSCOM owns all rights, title/s and interest in NASSCOM /SSC NASSCOM training material/s, including, without limitation, all intellectual property rights and goodwill therein. **PBSCAS** will not delete or alter in any manner the copyright, trademark and other proprietary rights, notices etc. appearing in the training material provided by NASSCOM/ SSC NASSCOM

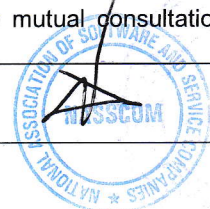
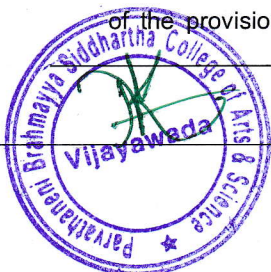
10. Indemnity

PBSCAS also hereby agrees to indemnify and hold NASSCOM/SSC NASSCOM harmless from any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including the attorney's fees if any, to which NASSCOM /SSC NASSCOM may be subjected to by virtue of any finding related to the terms of the MoU or by virtue of any contravention and or non-compliance on the part of **PBSCAS** and **PBSCAS** and vice-versa with any laws, ordinance, regulations and codes as may be applicable from time to time.

11. Jurisdiction and Arbitration

In the event of any or difference between the Parties hereto, the courts in Delhi alone shall have exclusive jurisdiction to try any matter arising between the Parties here-to and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Delhi as mutually decided at that time for this purpose.

Any other aspects not covered in this MoU relevant to this program, and any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or



negotiation/s between the Parties, without reference to any third party. Any other aspects not covered in this MoU, relevant to this program, and disputes etc arising about any aspect of the MoU shall be settled through mutual consultation and agreement, by the Parties to this MoU. In case a settlement is not arrived at, all disputes or differences arising between the parties in relation to the interpretation, meaning or effect of this agreement, or to any breach thereof and remain unresolved after the intervention of the representatives of the parties, shall be referred to arbitration under the aegis of the Indian Council of Arbitration at New Delhi (ICA). The Rules of the ICA shall govern the arbitral proceedings between the parties. The arbitration proceedings shall be conducted in English and the venue for the arbitration proceedings shall be New Delhi.

12. Termination

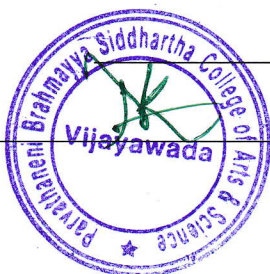
- (a) Either Party shall have the right to terminate the MoU, if the other Party commits a material breach of any of the terms and conditions of the MoU concerned and fails to rectify the same within 30 days of being requested to do so in writing.
- (b) In the eventuality of termination or non-renewal of MoU on expiry of MoU, it would be the responsibility of NASSCOM/SSC NASSCOM to complete its commitment towards the project; **PBSCAS** to also complete and provide its services to all students admitted as per the regulation of **PBSCAS** with reference to the project identified in this MOU for the 'QP-based Program/ Course'. In such an eventuality, **PBSCAS** will continue to use the learning material for students already enrolled for the Programs, subject to the official intimation of the anticipated day of closure.

13. Amendment of the MoU

If during the operation of MoU, circumstances may rise which call for alteration / modification to this MoU, such alteration / modification shall be mutually discussed and agreed upon in writing with the approval of the appropriate authority of **PBSCAS** and NASSCOM/SSC NASSCOM. Such changes will be formalized in writing as an 'Addendum' to this MoU and will be deemed to be a part of this MoU.

14. Force Majeure

- (a) Notwithstanding anything contained elsewhere in the contract, the parties shall not be liable for liquidated damages or termination for default, if and to the extent that, it's delay in performance or other failure to perform its obligations under the contract is the result of an event of Force Majeure
- (b) For purposes of this Clause, "Force Majeure" means an event beyond the control of Parties and not involving Parties and not involving fault or negligence not foreseeable by or beyond the control of Parties. Events also include wars or rebellion, strikes, bandhs, fires, floods, epidemics, quarantine restrictions and freight embargoes etc.
- (c) If a Force Majeure situation arises, either Party shall promptly notify the other in writing of such conditions and the cause thereof. Unless otherwise directed by either the **PBSCAS** or NASSCOM/SSC NASSCOM, in writing, both Parties shall continue to perform their independent obligations under this MOU as far as reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.



PBSCAS or NASSCOM/SSC NASSCOM can opt out of this MoU on mutually agreeable terms and conditions in writing, as the case may be, prompted by a Force Majeure.

This MOU is prepared as two originals (one for NASSCOM /SSC NASSCOM and for the **PBSCAS**) and comes into force on the day when the Parties concerned have signed it.

For PBSCAS

Signature: 

Name: *Dr. M. Ramesh*

Designation: Principal

Address: P.B. Siddhartha College of Arts & Science, Siddhartha Nagar, Vijaywada - 520010

Seal



Witness

Signature: 

Name: V. Babu Rao

Designation: Director

Address: P.B. Siddhartha College of Arts & Science, Siddhartha Nagar, Vijaywada - 520010

For NASSCOM

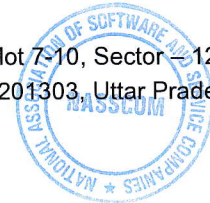
Signature: 

Name: Dr. Sandhya Chintala

Designation: Vice President NASSCOM

Address: Plot 7-10, Sector - 126, Noida - 201303, Uttar Pradesh, India

Seal



Witness

Signature: 

Name: Ishvinder Singh

Designation: National Lead – Training & Efficacy

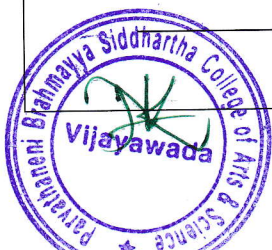
Address: Plot 7-10, Sector – 126, Noida - 201303, Uttar Pradesh, India

Draft Action Plan for QP-Based Training (Draft)

..... and NASSCOM/SSC NASSCOM
Date: _____ 2019

A Detail Action Plan will be created post the MoU signoff

SINo	Action Point	Schedule	Details--(as discussed and agreed)
1.	MOU Signed		The MOUs will be exchanged on this date to formalize the same
2.	QPs identified		OBF for the above QPs Outcome Based Framework (OBF) Identified QP's to be shared with Security Analyst (SSC/Q0901)
3.	Curricula and courseware development		Phase 1:- 1st round of Meeting for QP development workshop tentatively on _____
4.	Colleges Identified		_____ colleges
5.	Training Providers Identified, if required		NASSCOM to Identify the trainers 2 trainers per each job role.
6.	Students Identified		
7.	Promotion and Marketing		
8.	Infrastructure and Logistics in place		
9.	Train-The-Trainer program		4 Job roles with 20 faculty per job role 4*25=100 faculty – Training at Ernakulam or Any other location identified by Mock Assessment to be provided by
10.	NAC-Tech Diagnostic		Not required
11.	Student training		
12.	QP Assessments		
13.	Placement Facilitation	April 2020	By the end of next academic year



For

Signature: _____

Name: _____

Designation: _____

Date: _____

For NASSCOM:

Signature: _____

Name: _____

Designation: _____

Date: _____

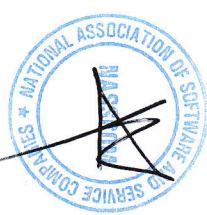


QP Assessment Attendance Sheet

Sector Skills Council	
College/Training Partner N	
Batch ID	
Centre ID	

Date	
Number of Students Scheduled	
Number of Students Present	
Number of Students Absent	

S. No	Name	Job Role/QP	Enrollment ID	Gender	Address	Mobile Number	Email Address	Signature



Candidate Identity Proof

Candidates will be required to carry any one of the following Govt. issued ID proofs:

- i. Driving License
- ii. PAN Card
- iii. Voter ID proof
- iv. Aadhaar Card
- v. Passport
- vi. Printed Ration Card with photograph of the Applicant

Candidate shall not be allowed to take the assessment if s/he is not able to furnish any one of the above mentioned valid ID proof.





IT - ITeS SSC
NASSCOM

**COLLEGE/TRAINING CENTRE / ASSESSMENT
CENTRE
INFRASTRUCTURE CHECKLIST**

Approved by:
IT-ITeS SECTOR SKILLS COUNCIL NASSCOM
Plot 7-10, Sector – 126, Noida- 201303, Uttar Pradesh, India



TRAINING PROVIDER'S NAME: _____

ASSESSMENT PROVIDER'S NAME: _____

DATE OF ASSESSMENT: _____

PROGRAM NAME: _____

QP / Job Role Name: _____

INFRASTRUCTURE DETAILS

** Any additional software/ hardware requirement for assessment will be shared as and when assessments will be rolled out. Addendum to be added to this Agreement with details of the infrastructure requirement

**If any of the below mentioned requirement is not available at Training Partner's centre, then assessment will need to be conducted at one of AMAPL's assessments centres.

A. TECHNICAL SPECIFICATIONS			
	Description		Available (Yes / No)
Software			
	Server	Client	
System Operating System	Windows XP SP3+, Windows 7, Windows 8	Windows XP SP3+, Windows 7, Windows 8	
Java Scripts	Enabled, Cookies enabled	Enabled, Cookies enabled	
Antivirus	Disabled on server, Firewall to be disabled as well	Firewall to be disabled	
Web browser	Firefox, Chrome, IE7+ in order of preference	Firefox, Chrome, IE7+ in order of preference	
Screen resolution	1024 x 768	1024 x 768	



	Description		Available (Yes / No)
Hardware			
System CPU	P4	P4	
System RAM	1 GB free memory	512 MB free memory	
System HDD	10 GB	5 GB	
CD-ROM Drive	Not needed	Not needed	
USB Ports	Yes	No	
Sound Card (with necessary audio and video drivers)	Not needed	Not needed	
Headset with Microphone (for voice tests). What are the headphone & microphone features?	Not needed	Not needed	
Printer	Not needed	Not needed	
Power Backup			
UPS (assuming that generator will be used during power failure)	Yes	Yes	
Generator (giving back up for at least 2 hours or more if needed)	Yes	Yes	
Connectivity			
Broadband Internet connection	Internet – 512 KBPS LAN – 100 Mbps	No Internet LAN – 100Mbps	
Installation and Troubleshooting			
Installation Process (if any)	Aspiring Minds Project coordinator will set up a client server system. All systems should be connected via lan network.		
Troubleshooting Help Available	Is there troubleshooting help available?		



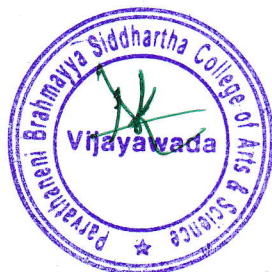
B. LOGISTICS SPECIFICATIONS			
	Description	Recommended	Availability (Yes / No)
1	Exigency plan in case of complete power failure	- Laptops / tablets be given to test takers - Laptops / tablets comply with hardware & software configuration defined in this document	
2	Student-proctor ratio	1:10	
3	Technical support staff per centre	2	
4	Seating arrangement at the test centre	Individual / cubicle seating	
5	Room size where test will happen	10ft x 15ft (min.)	
6	Rooms well lit and ventilated	Yes	
7	Tables & chairs / workstations ergonomically suitable	Yes	

Training Centre / Assessment Centre Validation Outcome:

1. Does the test centre meet all the above mentioned requirements? Yes/No
2. If No, then what are the points of concern?
 - a) _____
 - b) _____
 - c) _____
 - d) _____
 - e) _____
3. Follow up required: Yes / No
4. If follow up required, what date is it scheduled for? _____

Verified by: _____

Date: _____



Malpractice Avoidance Declaration

Any candidate/ Institute/College indulging in any sort of malpractice or unfair means or use of force to influence the assessment prior, during or after the assessment shall be barred from assessment and blacklisted. Every Training Partner shall sign a declaration confirming that he shall not indulge in any unfair practice. The declaration is to be signed prior to the assessment & shared with SSC NASSCOM's Assessment Provider's invigilator/ assessor/ proctor. Sample declaration is provided below:

To Whomsoever It May Concern

I, V. Babu Rao, Centre Manager of P.B. Siddhartha College of Arts & Science (Centre Code & TP), am conducting training for IT-ITeS sector under the QP Based Program. I assure the Assessment Body (AB) our full cooperation to conduct assessments at our centres in a free & fair manner.

I hereby agree to the following:

1. I (or my team) will provide required infrastructure & full cooperation to conduct assessment to the Assessment Provider /Agency (AP)
2. I (or my team) will provide our full cooperation to the Assessment Provider in conducting the assessment
3. I (or my team) will not enter the assessment room and interfere in the assessment process of AP
4. I (or my team) will not indulge in any unfair practice or cheating before, during or after the assessment
5. I (or my team) will not threaten or coerce the Invigilator/Proctor/ Assessor (or Technical Executive) from AP to help the trainees during the assessment or let the faculty help the students
6. I (or my team) will not influence the assessor by offering him any gifts or cash in return of favours before, during, or after the assessment
7. I (or my team) will not indulge in activity or means to leak or sabotage the assessment questions before, during or after the examination

I (and my team) hereby agree that for lack of compliance to any point mentioned above, we are liable to be reported to SSC NASSCOM by the Assessment Provider. We agree & are aware that the SSC can take a stringent action against the Training Partner and/or the center including but not limited to batch cancellation, black listing of center or training partner for our failure to comply with the points mentioned above.

If there are any issues or favors that Invigilator/Proctor/ Assessor seeks, same shall be immediately reported to:

IT-ITeS Sector Skills Council NASSCOM (SCC NASSCOM):

Mr Ishvinder Singh
Phone: +91-9911264795
Email: ishvinder@nasscom.in

Name of the Training Provider Owner/ Centre Manager: V. Babu Rao
Centre Address & ID: P.B. Siddhartha College of Arts & Science, Siddhartha Nagar, Vijaywada

Stamp & Signature

Date: March 4, 2019

